



MS

**MONICA C. SANDERS**

ASSOCIATE PROFESSOR, UNIVERSITY OF DELAWARE  
/MONICACSANDERS.COM

## PROFESSIONAL PROFILE

A dedicated university professor and lecturer in law, recognized as a global expert in international law, security and humanitarian assistance. Extensive experience in all three branches of the U.S. Federal government, non-profit and private sectors as well as academia gives me a multiplicity of perspectives. My work is heavily influenced by my experiences as a woman of color and disaster survivor.

## LANGUAGES

English (Native), Spanish (Native), French (Intermediate), Portuguese (novice)

## EDUCATION

**Master of Laws (LL.M.) in International Business Law**  
University of London, London, UK 2011

**Juris Doctor (J.D.), Certificate in Comparative and International Law;** The Catholic University of America, Washington, D.C. 2008

- Associate Editor, Journal of Law, Philosophy and Culture
- Advocate, Law Students for Government Accountability

**Post - J.D. Fellowship/Certificate, Alternative Dispute Resolution – International;** Harvard Law School, Project on Negotiation, Cambridge MA 2008

**Certificate in Latin American Legal Systems** Universidad de Costa Rica, San José, Costa Rica 2007

- International Commercial Arbitration
- Latin American Legal Systems

**Certificate in EU Law, and International Trade** Uniwersytet Jagiellonski Krakowie, Kraków, Poland 2006

- Law of the European Union
- International Business and Trade Law

**Bachelor of Science (B.S.) and Bachelor of Arts (B.A.) in Communications (Broadcast Journalism, Spanish, and Economics)** The University of Miami, Coral Gables, Florida 1998



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- Williams, Woodson, Marshall Scholarship Awardee
- Founder: Multi-cultural Programming Committee
- Other activities: Hurricane Runners, UMTV, African Students Union, Latin-American Students Union, University Chorale

## **ACADEMIC APPOINTMENTS**

**Tulane University, New Orleans, LA 2021 – Present**

### **SENIOR FELLOW, DISASTER RESILIENCE LEADERSHIP ACADEMY**

- Interdisciplinary (law, social work, environmental science) research and teaching fellowship focused on disaster equity, environmental and climate justice
- Lead for Environmental Justice Summer Institute

**University of Delaware, Newark, DE 2019 – Present**

### **ASSOCIATE PROFESSOR, SOCIOLOGY AND CRIMINAL JUSTICE**

- Designed and taught a special topics course, **SOCI 467 "Katrina: 15 Years Later,"** Spring 2020
- Designed a new course, **SOCI 367 "Law, Policy, and Society,"** introduced for Fall 2021, using inclusive course design concepts



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- Writing a new course, "**Disasters, Climate Change and International Security**," for Spring 2022
- Currently advising seven students
- Ongoing work on inclusive pedagogy
- Developed a fully online low/no-cost course design with the options for accessibility tool integration
- Chair, Departmental Committee on Diversity and Inclusion

## **DIRECTOR, WILLIAM AVERETTE ANDERSON FUND FOR HAZARD MITIGATION EDUCATION AND RESEARCH**

- Oversaw transition of fund from a departmental program to an independent College level initiative
- Added two satellite universities and four partner organizations to the fund's portfolio in the first six months
- Recruited inaugural advisory board, oversaw rebranding
- Responsible for three full-time employees and \$500K budget
- Developed a sustainable budget framework and strategic plan

**Georgetown University SCS and Georgetown Law Center, Washington, D.C. 2019 – Present**  
**ADJUNCT LECTURER**



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- 2020 Tropaia Outstanding Faculty Award Recipient
- Teach: **MPDM-700-101, Hazard Economics, MPDM-700-140, Hazard Economics**, Spring 2020, Summer 2020
- Teach **MPEM-501-01 Theory Regional Collaboration and Framework** (School of Continuing Studies, Emergency, and Disaster Management) Fall 2019, Fall 2020, Fall 2021
- Have taught **MPDM-670-01, Socio-Cultural Dimensions**, Spring 2019
- Teach: LAWJG - 345 **Disaster Law** at Georgetown University Law Center Spring 2021
- Currently advising one PhD and three masters' degree candidates

### **School of the New York Times Summer Academy, Washington, D.C. 2019 – 2020 PROFESSOR**

- Instructor at the School of the New York Times, D.C. Summer Academy. I taught **Inside the Hill: Government and Politics** (summer 2019), as well as **International Relations and Development** (summer 2020)

### **Washington & Lee University, College of Law, Lexington, VA 2015 – 2018**

**COORDINATOR AND PROFESSOR OF PRACTICE, D.C. PROGRAM**

- Coordinated DC residency program for 15-20 law students and supervised five administrative staff



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- Designed and taught **Disaster Law and Policy** (formerly numbered **Law 303P**), a course on legal issues surrounding disasters and humanitarian interventions.
- Taught **LAW 533: D.C. Externship and Professional Conduct**.
- Evaluated students on a wide variety of topics, including governance, legal instruments in disaster law, climate change, and resilience

## **PROFESSIONAL BACKGROUND**

### **University of Southern California, Bovard College, Remote, 2020-2021 Advisor, Program Designer**

- Served on advisory council to design an equity and social justice focused disaster management program
- Course designer for EDM 510, Social and Cultural Competency in Emergency Management and capstone

### **I2 (Internet Infrastructure) Coalition, Washington, D.C. 2018 – 2019 POLICY DIRECTOR**

- Policy Director for Internet Infrastructure coalition, designed advocacy and legislative strategy, organized annual policy fly-in
- Advised organizational leadership and executive board on Internet policy and legal issues



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- Responsible for two employees and program design, legal and communications strategy for Congressional engagement

## **THE BRITISH-AMERICAN PROJECT (BAP), London, UK, 2017 to Present, Fellow**

- The British-American Project is a transatlantic fellowship comprising a broad spectrum of occupations, backgrounds and political views.

## **Small Business Administration, Washington, D.C. 2017-2018 ATTORNEY – PUERTO RICO RESPONSE**

- Served as counsel on a team assisting with the recovery of Puerto Rican communities and businesses impacted by Hurricane Maria
- Advised on re-design of lending program to support civil law infrastructure
- Conducted legal reviews and opinions, case management, and direct client assistance for a portfolio of several hundred disaster victims for loans valuing more than \$1M

## **International Judicial Relations Committee, Washington, D.C. 2015 – 2017 MANAGEMENT ANALYST & ATTORNEY**

- Organized and arranged annual meetings, two international briefings, and technical assistance trips for



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an international committee focused on judicial exchange programs.

- Developed and hosted convenings on Rule of Law and governance as well as a diverse range of sub-issues, including trafficking, corruption, and legal reform
- Provided traveling judges and stakeholders for UNDP, the Department of State, and the Department of Justice with counsel and advice regarding international relations and law

## **American Red Cross, Washington, D.C. 2013 – 2015 SENIOR LEGAL ADVISOR, INTERNATIONAL RESPONSE & PROGRAMS (2014-2015)**

- Counsel and oversight for and programs delivering disaster aid, and focused on response, recovery, disaster risk reduction, and response to complex emergencies
- Prepared and released positions on environmental and urban emergencies as well as UNFCC and NATO security
- Negotiated and analyzed legal instruments related to trans-border customs and emergency services
- Represented organization at RUSI, FATF and Department of Treasury working groups
- Expedited delayed bilateral agreement on emergency services access and cooperation in Central America
- Designed advocacy workshops to help populations understand how to access and influence government



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## **SENIOR POLICY & LEGAL ADVISOR (2013-2014)**

- Served as National Society Legal Advisor for all issues related to international humanitarian and disaster law
- Drafted resolutions and statements of principles in alignment with the Red Cross' objectives and goals
- Constructed humanitarian assistance frameworks
- Conducted an in-depth analysis of policy directives and initiatives related to interrelated issues of gender, livelihood, education in conflict, and climate adaptation
- Peer reviewed IFRC and drafted select UNDP and ICRC publications

## **United States Congress, Washington, D.C. 2009 – 2013 SENIOR COUNSEL, HOUSE & SENATE COMMITTEES ON HOMELAND SECURITY (2011-2013)**

- Served as Senior Counsel on both House and Senate Committees on Homeland Security
- Drafted inaugural Congressional committee report on regulations and their impact on national security
- Panelist and contributor to NATO, EU and UN workshops on international law
- Developed and presented international security and competition law workshop to US- EU delegates
- Drafted and successfully passed legislation on credentialing, chemical security, and Merida Initiative to pass



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- Conducted hearings and counseled Senator on critical infrastructure, border security and humanitarian issues

### **LEGISLATIVE ASSISTANT, REPRESENTATIVE, JOSEPH CAO (2009-2011)**

- Played an integral role as key staffer on investigations into corruption and nepotism in a federal agency, resulting in the elimination of a layer of bureaucracy
- Executed briefings and drafted official comments related to national security, immigration, foreign relations, and environmental issues
- Drafted and helped Member pass legislation on communications, taxations, housing, and energy
- Lead staffer on Congressional response to the *Deepwater Horizon* energy spill
- Heavily involved in post-Katrina recovery in the areas of education, criminal justice, and economic development

### **Harvard PON (Project on Negotiation)/Int'l Center for Conciliation, Cambridge, MA 2008 FELLOW & PROGRAM MANAGER**

- Fellow in complex dispute resolution, focusing on reconciliation post-atrocity and cultural disputes
- Offered research and investigative support to criminal tribunal including locations in Cambodia, the West Bank, and communities in Cambridge, MA



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- Post-tribunal, presented work to negotiation students and professionals in the dispute resolution program

### **USAID (The U.S. Agency for International Development) Office of General Counsel, Washington, D.C. 2008 LEGAL INTERN**

- East and Central Africa focus
- Helped design structure for \$2M micro-finance program in Kenya which became women's business initiative
- Created equities-based settlement of lawsuit between contractor and sovereign with senior attorneys
- Conducted legislative and policy research on women's health to help define the agency's capabilities

### **The Catholic University of America, Washington, D.C. 2007 RESEARCH ASSISTANT**

- Legal Professional responsibility research

### **World Resources Institute, Washington, D.C. 2007 LEGAL FELLOW - GOVERNANCE**

- Asia, Latin America focus
- Analyzed international and multilateral (MERCOSUR) anti-corruption, trade and environment treaties
- Designed plan to increase journalist and civil society participation in governance initiatives



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- Conducted comparative research of Latin American and international trade laws for governance benchmarks

## **District of Columbia Court of Appeals, Washington, D.C. 2007 JTBF LEGAL FELLOW**

- Drafted memoranda, orders and special assignments for the Chief Judge of the Court
- Researched taxation, criminal and evidentiary issues for appellate review
- Drafted decisions on federal individual and corporate taxation appeals

## **Department of Commerce, Washington, D.C. 2006 LEGAL INTERN, CLDP (COMMERCIAL LAW DEVELOPMENT PROGRAM)**

- Wrote statement of work contracts for South Asia contractors on behalf of United States Government
- Coordinated logistics for intellectual property and WTO accession trainings for Maghreb clients
- Updated 'handbook' on intellectual property and trade in Latin America

## **WRAL-TV, Raleigh, NC 2003 – 2005 PRODUCER**

- Redesigned and produced the 5:00 AM-7:00 AM news program to increase visibility and streamline production
- Led the news team to its first number one ratings win in five years



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- Responsible for 15 employees and \$800K production budget

## CNN, Atlanta, GA 2000 – 2003 PRODUCER

- Honorary Emmy recipient for 9/11 Coverage
- Writer, reporter and producer for CNN, CNN International, CNN.com, and CNN Airport News Network
- Created content for and early adopter of digital news production

## PUBLICATIONS

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- **“Creating Inclusive and Engaging Online Courses: A Teaching Guide,”** Book author and editor, contracted with Elgar Publishing, 2021 delivery for 2022 publication
- **“The Confluence of Poverty, the Digital Divide and Disaster Vulnerability on Children: Baltimore and Puerto Rico as Case Studies”** Sanders, M. (sole author) *Academia Letters*, July 2021  
<https://doi.org/10.20935/AL1478>
- **“Data, Policy and the Disaster of Underrepresentation,”** Sanders, M. (sole author) *Pracademic Affairs*, May 2021  
<https://www.hsaj.org/articles/17234>



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- **"Moving Beyond Empowering the 'Vulnerable' to Deliver Value and Outcomes in Disaster Legal Services to the Marginalized,"** Sanders, M. (sole author of one chapter), accepted for publication in the American Bar Association Disaster Law Textbook, due for release in Fall 2021
- **"The need for cultural competence in disaster and humanitarian response."** Sanders, M. (sole author), Encyclopedia on Homeland Security, accepted for publication in Fall 2021 inaugural edition
- **"The Practical Use of Social Vulnerability Indicators for Disaster Management,"** Wood, E., Sanders, M., Frazier, T. *International Journal of Disaster Risk Reduction* September 2021  
<https://doi.org/10.1016/j.ijdr.2021.102464>
- **"Imagining a Child-Friendly Emergency Management Framework,"** Sanders, M. (sole author) *International Journal of Disaster Response and Emergency Management* (Submitted, in peer review) January 2021
- **"Equity in Addressing Climate Change: Using Law and Policy to Serve Frontline Communities,"** Sanders, M. (sole author) *Traumatology*, American Psychological Association Journal Special Edition, December 2020  
<https://doi.org/10.1037/trm0000284>
- **"COVID-19, Black Women and Why Equitable Recovery Matters,"** Sanders, M. (sole author)



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[https://medium.com/@msanders\\_4103/covid-19-black-women-and-why-equitable-recovery-matters-29587d67ffd2](https://medium.com/@msanders_4103/covid-19-black-women-and-why-equitable-recovery-matters-29587d67ffd2) 2020

- **"Things We Don't Say and People We Don't See"** Sanders, M. (sole author), a LinkedIn blog written in response to Hurricane Dorian in the Bahamas and the parallels to the inequities revealed in the Hurricane Katrina response and recovery, 2019
- **"An Open Inclusive Internet is a Global Economic Driver."** Sanders, M. (sole author) Internet Infrastructure Coalition, <https://www.i2coalition.com/an-open-inclusive-internet-is-a-global-economic-driver/>. Washington, DC., 2018
- **"Effective Law and Regulation for Disaster Risk Reduction: A Multi-Country Report."** (Peer reviewer), International Federation Red Cross and Red Crescent Societies, Geneva, Switzerland, 2014
- **"Disaster Response Dialogue."** (Interviewer), International Red Cross and Red Crescent Societies, "Bridging National and International Support," Manilla, Philippines, 2014
- **"So everyone may run: the case for ratifying the CRPD,"** Sanders, M. (Sole author), Disability Today Network and Marine Corps Magazine, November 11, 2013
- **"Regulating Away Our Security: Consequences of Agency Action on Homeland Security."** Sanders, M.



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(sole author), <https://monicacsanders.com/wp-content/uploads/2019/01/092012-Reg-Project-Report.pdf>, first of its kind report prepared for the House Committee on Homeland Security, United States House of Representatives, Washington, D.C., 2012

- **"SEC Guidance on Cybersecurity: Right Thinking, Wrong Direction,"** Sanders, M. (sole author), German European Security Association, April 2012
- **"The Need for Increasing Exports and the Trans-Pacific Partnership,"** Sanders, M. (sole author), The Foundry, March 2010
- **"International Development, Public vs. Private Aid,"** Sanders, M. (sole author), Institute for Humane Studies, April 2008

### MEDIA, LECTURES, CONFERENCES

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- **Presenter**, Ohio State University Translational Data Analytics Institute Speaker Series, January 28, 2021 "AI, Big (Bespoke), Data and Disasters"
- **Cimpatico.tv**, regular **commentator** on Climate Change, Environmental Justice and Frontline Communities, 2020-Present
- **Featured**, **Thrive Global** COVID-19 Heroes, "Conviction" <https://thriveglobal.com/stories/1862450/>



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- Co-Host, “**Amplify This!**” a Spotify listed and ranked **podcast** on equity and inclusion in Emergency Management. 2020-2021
- Interview, ProPublica (2020, June 4). **Tear Gas is Way More Dangerous Than Police Let On – Especially During the Coronavirus Pandemic.**  
<https://www.propublica.org/article/tear-gas-is-way-more-dangerous-than-police-let-on-especially-during-the-coronavirus-pandemic>
- **Featured Speaker U.S. Chamber Foundation,** “Building Resilience through Public Private Partnership” Conference. Equity in Emergency Management  
<https://www.uschamberfoundation.org/event/9th-annual-building-resilience-through-private-public-partnerships-conference#agenda> (2020)
- Selection committee member and presenter of research on the vulnerability of children and gaming for disaster risk reduction education at **World Bank Understanding Risk Conference**, Online November 2020
- MYD Global Interview, **Addressing Disaster Response and Recovery in Marginalized Communities,**  
<https://www.youtube.com/watch?v=6ejaY2082-Y&feature=share>, March 2020
- Texas A&M Law School Course Guest Speaker, **"Professional Roles of the Practicing Attorney,"** March 2020



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- University of South Carolina, “**NSF Convergence Accelerator: Symposium on Big Data and AI-Driven Disaster Management for Planning, Response, Recovery, and Resiliency,**” December 2019
- “**The Changing Face of Emergency Management,**” Sanders, M. conference presentation at IAEM/IDIEM Convening at Savannah State University, Savannah, GA, November 2019
- UNDP (United Nations Development Programme) **Dominican Republic/Haiti Border History,** Guest Speaker, General meeting side event, 2014
- **Cyber Operations Law,** Lecturer, Marine Corps University, 2013
- **Economics & Energy Policy,** Lecturer, Georgetown University, 2010
- Comparative law presentation on the **U.S. versus EU approach to critical infrastructure protection,** U.S.-EU Experts Meeting on Critical Infrastructure, Budapest, 2010

## **GRANTS**

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- **Georgetown Law Center Curriculum Innovation Grant** \$1500 to create disaster and environmental justice law modules and tracker



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- **UNIDEL/NSF CoPE Climate Hub Grant Senior Personnel** \$500,000 awarded, \$5,000,000 NSF pending January 2022
- **PNC Community Development Grant Program Co-Lead** to study environmental justice, COVID-19 impacts and develop advocacy strategy in Baltimore, MD \$50,000
- **University of Delaware Open Educational Resources Grant** \$4400 to support innovation in course design June 2020
- **National Science Foundation (NSF) Urban Heat Island Mitigation Planning Grant CO-PI** \$50,000 (submitted, pending)
- **Internet Society Foundation Grant** \$20,000 to help fund private community network nodes and research
- **Digital Instruction Innovation Grant Jesuit Service Grant Program, Georgetown College** \$500 June 2019
- **University of Delaware Graduate Innovation Grant,** \$3250 to support the Bill Anderson Fund Workshop September 2019



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## **BOARD MEMBERSHIPS, AWARDS, FELLOWSHIPS**

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- **National Academies of Science, Engineering and Medicine**, Committee Member, Applied research topics for Hazard Mitigation and Resilience. (<https://www.nationalacademies.org/our-work/applied-research-topics-for-hazard-mitigation-and-resilience>)  
Appointed 2020
- **IBTS (Institute for Building Technology and Safety) Advisory Board Member** for Equitable Climate Resilience Survey (<http://www.ibts.org>) 2020-2021
- **Consultant to Advisory Board**, University of Puerto Rico Center for Resilience Law, 2020
- **Friends of Europe's Debating Security Plus** This global online platform is designed to foster research and collaboration amongst senior security professionals. This work has influenced NATO's Strategic Concepts and the EU's Global Strategy. Participant since 2015, **Digital Expert in Residence since 2019, VIP Contributor and featured in the March 2020 report:** (<https://www.friendsofeurope.org/initiatives/debating-security-plus/>).



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- **Member of Internet Society of D.C. Council**, a community engagement and digital equity-focused council member of this Internet policy and governance organization, Elected 2019, Re-elected 2021
- **European Union Visitors Program Fellow**, awarded by the Delegation of the European Union to the United States and the European Commission, 2011
- **National Review Institute Policy Fellow**, 2010
- **PSA Congressional Fellow**, awarded by the Partnership for a Secure America, 2009

## PROFESSIONAL DEVELOPMENT

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- **Inclusive Online Pedagogy** Georgetown University Center for Teaching and Learning, 2021
- **Responsible Research Training**, online with the University of Delaware and Georgetown University, administered by Citi Program, 2020
- **Community Engagement**, online with the University of Delaware and Georgetown University, administered by Citi Program, 2020



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- **Internet Society Community Network Training**, online, in-person with Internet Society, April 2020
- **Project Management**, Coursera, 2017
- **Teaching Negotiation**, Harvard Law School Project on Negotiation, 2015
- **Finance: Flows and Management**, Yale University online via Coursera, 2015
- **Train the Trainer**, Inside NGO, 2014
- **Challenges in Global Affairs Specialization Course**, 2014, included the following credentialed courses:
  - **International Organizations Management**, Université de Genève through Coursera, Verified Certificate, Credential ID JD35FB9YQD, 2014
  - **Configuring the World: A Critical Political Economy Approach**, Université de Genève through Coursera, Verified Certificate, Credential ID V975W5FVX5, 2014
  - **The Changing Global Order**, Université de Genève through Coursera, Verified Certificate, Credential ID KJMUTZ9W9R, 2014
- **Nuclear Security: Law and Regulation**, Library of Congress, 2012
- **Challenges and Trends in Globalization**, Library of Congress, 2012



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- **Complex Dispute Resolution**, Harvard University School of Law, 2008

### PROFESSIONAL ASSOCIATIONS

- Roster Expert, **Global Network of Civil Society Organizations for Disaster Risk Reduction (GNDR)**, a UN body, 2020 - present
- Roster Expert, **Partnership for Environment and Disaster Risk Reduction (PEDRR)**, facility of the UN International Strategy on Disaster Risk Reduction, 2020 to present
- American Bar Association, **Standing Committee on Disaster Response** 2015 to present
- Member, **World Bank Global Facility for Disaster Risk Reduction Understanding Risk Community**, 2019 to present
- Associate member of **The Society for Advanced Legal Studies at the University of London**, a global legal studies organization dedicated to advancing research and study in emerging areas of law, 2018 to present
- **Team Rubicon** - Disaster response roster specialist and trainer, 2019 - present



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